

The Brattleboro Fire Dept. is accepting applications for a FT entry level Firefighter. Responsible for performing fire suppression, emergency medical, hazardous material, technical rescue, training and fire prevention activities and in the maintenance and operation of department apparatus and equipment. Applicants must hold a valid CPAT & Firefighter I certification. There is a residency requirement. Application will be accepted until 4pm on Wednesday, January 22. A detailed job description and employment application can be found at brattleboro.org or forward your resume to snix@brattleboro.org or HR Director, 230 Main Street, Suite 204, Brattleboro, VT 05301. *The Town of Brattleboro is committed to diversity, equity, and inclusion. We strongly encourage people of color, people with disabilities, LGBTQ applicants, and people from other underrepresented groups to apply recognizing and respecting that diverse perspectives and experience are valuable to our team and essential to our public service.*



Job Description

Title: Firefighter

Department: Fire Department

Nature of work:

This position is responsible for performing fire suppression, emergency medical, hazardous materials, technical rescue, training and fire prevention activities and in the maintenance and operation of department apparatus and equipment.

- Residency requirements: Brattleboro, Vernon, Putney, Guilford, Dummerston, or Marlboro, VT or Chesterfield & Hinsdale, NH

Work Schedule: Firefighters can be scheduled to work by a three (3) platoon system with each platoon on duty an average of 56 hours per week over a 21-day cycle. On-duty for twenty-four (24) continuous hours (1 day) / off-duty for forty-eight (48) continuous hours (2 days)

Supervision Received: Receives general supervision from superior officers, but must be able to act without direct supervision at emergencies

Supervision Exercised: Exercises supervision only when the employee is designated to act in the capacity of an officer in the absence of an officer.

Essential Responsibilities:

- Drive and operate fire and rescue equipment and vehicles; perform duties associated with fire suppression, emergency medical, hazardous materials, technical rescue, training and fire prevention activities.
- Work in an IDLH atmosphere, performs rescue work, and various other emergency scene operations.
- Operates all trucks, pumps, and other auxiliary fire apparatus and equipment.
- Responds to medical calls and provides patient care.
- Performs routine maintenance and cleaning work in the fire station; cleans and performs minor repairs on fire apparatus and equipment.
- Participates in training exercises and attends training schools as required.
- Responds to alarms and other emergencies when off duty as needed.
- Performs fire prevention and public education and public relations duties as assigned.
- Complete all written forms and documentation as required.
- Maintain positive public relations; and promote fire safety.
- Attend classes, seminars and workshops to maintain and improve job knowledge and skills.

Non-Essential Duties and Tasks: *The responsibilities and duties listed above are examples of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.*

Competencies Needed:

We will consider any combination of relevant work experience, volunteering, education and transferable skills a qualifying, unless specifically stated as required.

- Must hold a valid CPAT qualification.
- Graduation from high school or equivalent.
- Must have a valid motor vehicle operator's license.
- Must hold a Vermont recognized Fire Fighter level I certification.
- Must hold a current Vermont recognized Emergency Medical Responder certification.
- Passing score IPMA-HR written exam.
- Knowledge of firefighting techniques, equipment, and safety procedures.
- Knowledge of emergency medical services.
- Knowledge of Town layout or streets and hydrant system; knowledge of buildings in district, including the presence of detection system and hazardous material.
- Ability to obtain a working knowledge of department policies and procedures.
- Ability to develop and maintain effective employee and public relations.
- Ability to communicate effectively, orally and in writing.
- Ability to actively support Town diversity, equity, and cultural competency efforts within stated job responsibilities and work effectively across diverse cultures and constituencies.

Work Environment: Must be physically fit to perform the duties of the position and pass an annual physical. Bending, reaching, lifting, and occasionally moving up to 100 pounds. Frequent sitting, some standing, and walking required. Occasional evenings or weekends for special program events or meetings. Position will require outdoor work in all conditions. Confidence, resilient, flexible, strong team members, able to think quickly under pressure and able to communicate effectively. Involves mobility and reflexes for handling rapidly moving situations where quick maneuvering in less than ideal situations involving obstacles, challenging climbing requirements and structural collapses. Must have the ability to drive a motor vehicle and have access to reliable transportation.

Union Status: Represented by Firefighters Association, Local 4439

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