

## Job Description

### Firefighter/EMT/Advanced/Paramedic

**Employment Status:** Full-Time

**FLSA Status:** Non-Exempt

**Primary Work Location:** Fire Station

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**Role:** The fire fighter/emergency medical technician (EMT) is a dual-role member of the department having emergency medical care responsibilities in addition to fire fighter duties. Depending on the nature of the emergency these personnel provide basic life support, perform extrication and rescue, or act as fire fighters in fire suppression or hazard control activities.

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**Duties include:**

- Firefighting, medical emergencies, and related life and property protection.
- Ensure compliance with safety regulations and procedures.
- Ensuring the safe operation of fire equipment and apparatus, maintain equipment and facilities.
- Assisting Fire Community Services with, and participating in, public education, community relations, and fire prevention programs and activities.
- Perform daily apparatus and equipment inspections to ensure proper service of all equipment, including minor maintenance and repairs, and apparatus and equipment tests
- Perform hazardous materials mitigation to the certified operations level.
- Wear and use Self Contained Breathing apparatus to enter extremely hazardous environments, and perform search and rescue procedures to evacuate and rescue persons in danger
- Attend Department Training programs and occasionally instruct Department Training.
- Performs necessary basic life support on sick, injured, or convalescent persons at the sites of emergencies or enroute to hospitals or other medical facilities. Patient care may include hemorrhage control and treatment for shock, automated external defibrillation, cardiopulmonary resuscitation, air way maintenance, or fracture stabilization.
- Records event information including patient condition, patient history, treatments, vital signs, and scene observations.
- Observes established medical protocols.
- Other duties as assigned by the Officers.

**Abilities:**

- Establish and maintain an effective working relationship with other employees.
- Exercise sound, independent judgment within established guidelines.
- Express ideas clearly and concisely, both orally and in writing.
- Apply standard firefighting and emergency care techniques to specific situations.
- Act effectively in emergency and stressful situations by using good judgment, self-discipline, and courtesy.

**Knowledge:**

- The principles and practices of fire prevention, suppression, and emergency medical services.
- Town and Department policies and standard operating guidelines.
- The National Incident Management System.

**Requirements:**

- High School, trade school, or equivalent.
- Have a current motor vehicle license.
- Minimal of National Registry EMT and Current State of Vermont or able to obtain it in a year.
- Pro Board Firefighter I or able to obtain VT Firefighter I within a year.
- Background check Required

**Physical:**

- Much of the work is performed under emergency conditions and frequently involves considerable personal hazard.
- Work requires climbing, balancing, stooping, kneeling, crouching, and crawling.
- Worker must be able to lift and carry dead weight of at least 125 pounds.
- The worker is subject to inside and outside environmental conditions, including extreme heat and cold.
- During firefighting activities workers are subjected to heavy smoke, fumes, and gases.
- Wearing a self-contained breathing apparatus is required and each employee must be able to pass a NFPA 1582 physical and respirator fit test annually.
- Position requires visual acuity sufficient to safely operate fire equipment and to affect search and rescue operations and hearing sufficient to accurately perceive information at spoken word levels.
- Manual dexterity is required for grasping and operating equipment.

\*\*This position description is a general guideline for work behavior and is not intended to be a comprehensive listing of all job duties. Therefore, it is also not, nor can it be implied to be, a

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contract of employment. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Applicants should submit a cover letter and resume highlighting their qualifications and experience by June 21<sup>st</sup> to [firechief@killingtontown.com](mailto:firechief@killingtontown.com).