## Shaping the Future

(F0602)



Class will be held **February 25-26, 2023**.

Deadline to apply is **January 6th**, **2023**, don't miss out! Find general admission applications at the VFA homesite or attached in our announcement email!

Classroom Location: Rutland Fire Station 610 Business Route 4, Center Rutland VT 05736



**VERMONT FIRE ACADEMY** 

93 Davison Drive, Pittsford VT 05763 800-615-3473 | DPS.VermontFireAcademy@vermont.gov This is 2-day course is designed to assist firstand second-level supervisors and Company Officers (COs) in developing knowledge and skills in contemporary approaches to organizational problem-solving. Topics include:

- Use of creative approaches to identifying trends within their organizations.
- Applying problem-solving methodologies.
- The importance and application of continuous improvement within organizations.
- How to quantify problems and solutions. Factors in organizational and individual resistance to change.
- Strategies for implementing change.
- The course incorporates facilitated, student-centered methodologies, including lecture, small and large group activities, and individual assessments.

Course type: Classroom

Course Length: 16 hours (approximate)

Time daily: 0800-1700 Prerequisite: None

Student Min/Max: 15/30

Cost: No charge

Send applications back to

DPS.VFAApplications@Vermont.gov