



FIREFIGHTER/PARAMEDIC/AEMT/EMT
IMMEDIATE OPENINGS
(probationary firefighter vacancies)

The Keene Fire Department is seeking applications from candidates for full time positions of Firefighter (FF)/Paramedic, FF/AEMT or FF/EMT. Successful candidates will join a department with 45 full time personnel responding to emergency calls to protect life and property perform skilled work including but not limited to; fire suppression, technical rescue, vehicle extrication and provide medical care to sick or injured. Candidates must possess the ability to operate in stressful situations. At the conclusion of this process, candidates that successfully complete the hiring process will be placed on a hiring list for current and future openings.

Applicants must meet State of New Hampshire Administrative Rule 701 for Firefighter Entrance Requirements. Successful completion of CPAT or a lateral transfer of full-time career personnel pursuant to Administrative Rule 703.01 will be accepted. Candidates must possess a high school diploma or equivalent and a valid driver's license. Candidates must be NH or Pro-Board Certified Firefighter Level I and Nationally Registered EMT to apply. Preferred qualifications: Firefighter II with AEMT or Paramedic credentials.

Candidates who receive a conditional offer of employment will be required to pass a physical exam, drug screen, motor vehicle record check, criminal background check and polygraph. New hires must meet the residency requirement (within 30 minutes of the city) as established by the fire department within the first year of employment. Additional conditions of employment may apply.

The City of Keene offers an excellent benefit plan, including medical, dental, life, and disability insurances. Additional benefits include a 24-hour shift schedule, holiday pay, paid training, tuition assistance, and vacation, personal and sick leave.

In addition to a comprehensive benefit program, and the opportunity to be part of a highly trained team providing quality service, the current salary schedule provides *entry-level* career firefighters with a competitive probationary compensation schedule:

Firefighter/EMT \$20.24/hr (annualized base* \$44,204)

Firefighter/AEMT \$21.44/hr (annualized base \$46,825)

Firefighter/Paramedic \$22.81/hr (annualized base of \$49,817)

Current compensation rates, following completion of a probationary period, on a six-step schedule range are as follows:

Firefighter/AEMT \$24.30 to \$29.56 (annualized base \$53,071 to \$64,559)

Firefighter/Paramedic \$25.56 to \$30.83 (annualized base \$55,823 to \$67,333)

**Annualized base excludes compensation for overtime or holiday pay*

Lateral transfers are encouraged to apply and consideration will be given for advanced starting pay for full time career candidates from other NH Fire Departments.

For complete job description and an online application, visit <https://ci.keene.nh.us/jobs>. Please include a resume and cover letter with your application. Applications will be accepted until Sunday, January 31, 2021 at midnight EST.

THE CITY OF KEENE IS AN EQUAL OPPORTUNITY EMPLOYER