



Hinesburg Fire Department Full Time Firefighter/AEMT

The Hinesburg Fire Department is accepting applications to fill **ONE** anticipated full time Firefighter/AEMT vacancy. We are seeking highly motivated individuals who will demonstrate their commitment to our town, residents and department.

The Hinesburg Fire Department is a progressive Fire and First Response EMS agency consisting of 2 full time Firefighter/AEMTs, 1 part time Chief and 30 paid on call members, responding to 535 calls in 2022. HFD is an all-hazards department, providing coverage to the towns of Hinesburg and St. George.

Minimum qualifications are as follows:

- VT (or Pro-Board) Firefighter 1 (or obtain within 12 months of hire)
- VT (or Pro-Board) Firefighter 2 (or obtain within 18 months of hire)
- National Registry EMT (obtain AEMT within 18 months of hire) and the ability to obtain VT EMS License
 - Preference given to current National Registry AEMT/Paramedic applicants
- Current CPAT Certification (or obtain within 6 months of hire)
- Possess a High School Diploma or equivalent
- A valid Driver's License
 - Preference given to CDL-B license with tank endorsement (department will sponsor employees to obtain CDL license)

The Town of Hinesburg offers a competitive benefits package, details can be provided upon request. Starting rate of pay for probationary firefighters based on qualifications: \$21.71 - \$23.30 hourly.

This position is scheduled 7:30am – 4:00pm Monday – Friday, additional hours as required. Any questions can be directed to Chief Nicholas Baker at nbaker@hinesburg.org

Applications will be reviewed as received, and position is open until filled. **Interviews will begin the week of June 5th.**

Submit cover letter and resume by email to nbaker@hinesburg.org or by mail to:

Chief Nicholas Baker
Hinesburg Fire Department
PO Box 12
Hinesburg, VT 05461

The Town of Hinesburg is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. The Town of Hinesburg makes hiring decisions based solely on qualifications, merit, and business needs at the time. For more information, read through our EEO Policy (we can include the link).